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## **Integrated Management Systems Policy Statement**

Metalweb has developed an Integrated Management System in order to comply with the requirements of ISO 9001, AS 9100, ISO 14001 & OHSAS 18001. We are committed to providing customer satisfaction with the aim of achieving or exceeding their expectations, whilst endeavouring to avoid harm to the environment, our employees, visitors and all others who may be affected either directly or indirectly by our activities, including the management of materials and components, including machining, stockholding and the supply of ferrous, non-ferrous and non-metallic materials from quality assured and other sources with and or without lot traceability.

## We shall:

- Commit to the continuous improvement of our performance regarding quality, the environment, health, safety and energy efficiency.
- Commit to compliance with and provide training for current and future environmental, social accountability
  and health and safety legislation relating to our operation, and any other initiatives to which the company
  may subscribe. Build upon colleague competences and encourage them to apply good practise both at
  work and at home.
- Liaise with relevant external bodies and work with our own staff to continually improve our quality, environmental, social accountability and health and safety performance. Prevent accidents and cases of work-related ill health and maintain safe and healthy working conditions.
- Identify and seek to reduce significant environmental aspects and impacts, health and safety risks and pollution, which may arise from our processes, operations and work activities.
- Provide and maintain safe plant, premises and equipment.
- Minimise the use of no recyclable materials and re-use and recycle all materials wherever practicable.
- Discuss quality, environmental, social accountability, and health and safety issues regularly at senior level
  within the company. Also consult and communicate with all employees on matters affecting their health,
  safety and welfare.
- Consult with suppliers and customers to facilitate the best possible products, service, safety, social
  accountability, and environmental practices and to promote recycling.
- To review and revise this policy as necessary at regular intervals.

Sound management principles and practices shall be implemented, documented, and maintained to facilitate these commitments and to achieve performance objectives. We shall set these objectives annually and demonstrate progress towards achieving these objectives.

Karl Weston

**Managing Director**